







Inclusion Calendar

Our Year Together 2021 – 2022



KEY DATES IN JANUARY LET'S CELEBRATE OUR DIVERSITY



At Howell's our students come from over 20 different countries and represent a wide range of ethic groups bringing a wealth of knowledge, experiences, diversity and cultures. This month we celebrate our diversity and encourage our community to share their personal experiences on themes such as food, dance and music.

DO SOMETHING

Meet the historian David Olusoga

From the Roman times to the present day Black Britons have been a part of UK history, however this particular history has previously not been an explicit, compulsory focus of the UK school curriculum. Historian David Olusoga, has written a children's book telling the stories of Roman, Victorian and 20th century Black British.

https://www.youtube.com/watch?v=68zpVIABu-g

01 January – Gantan–sai (New Year Shinto)

01 January – Global Family Day

04 January – World Braille Day

05 January – Birthday of Guru Gobind Singh (Sikh)

06 January – Epiphany (Christian)

13 January – Lohri / Maghi (Sikh)

14 January – Makar Sankranti (Hindu)

16 January – Tu B'Shvat (Jewish)

17 January – World Religion Day

18 January – Mahayana - New Year (Buddhist)

18 January – Martin Luther King Jnr Day

18 to 26 January – Week of Prayer for Christian

Unity (Christian)

25 January – Dydd Santes Dwynwen (Saint

Dwynwen's Day, Wales)

25 January – Robert Burns Night (Burns Night)

27 January – Holocaust Memorial Day

31 January – Birthday of Guru Har Rai (Sikh)

KEY DATES IN FEBRUARY EDUCATE OUT PREJUDICE

LGBT+ History Month focuses on the celebration and recognition of lesbian, gay, bisexual and transgender people (LGBT+) and culture.

The theme this year is:"The Arc is Long".

This is inspired by the Martin Luther King quote:

The arc of the moral universe is long, but it bends towards justice.

By raising awareness and challenging prejudice we can ensure our School is a welcoming space for LGBT+ students.

DO SOMETHING: WATCH LGBT+ Ted Talks



01 to 28 February – LGBT+ History Month - "The Arc is Long"

01 to 07 February – World Interfaith Harmony Week & UK

Race Equality Week

01 February – Chinese New Year

01 February – World Hijab Day

02 February – Candlemas (Christian)

03 February – Time to Talk Day

04 February – World Cancer Day

07 to 13 February - Children's Mental Health Week -

"Growing Together"

08 February – Safer Internet Day

11 February– International Day of Women and Girls in Science

14 February – Saint Valentine's Day

15 February – Parinirvana Day / Nirvana Day (Buddhist)

16 February – Vasant Panchami (Hindu)

20 February – World Day of Social Justice

26 February – International STAND UP to Bullying Day

27 February – Lailat al Miraj (Islam)

KEY DATES IN MARCH BUILD A GENDER EQUAL WORLD

International Women's Day is a global day celebrating the social, economic, cultural and political achievements of women. This year the theme is #Break the Bias. At Howell's we have been empowering students since 1860 and our aim is that you will leave school with the expectation that you will experience gender equality in your lives but that you will have the courage to challenge gender stereotypes and gender inequality if you encounter them.

<u>**DO SOMETHING**</u> - pledge your commitment to challenge inequality, call out bias and question stereotypes.



- 01 to 31 March Women's History Month
- 01 to 31 March UK National Inclusion Month
- 01 March Zero Discrimination Day
- 01 March International Wheelchair Day
- 01 March Saint David's Day (Christian)
- 01 March Nineteen Day Fast (Baha'i)
- 01 March Shrove Tuesday (Christian)
- 02 March Ash Wednesday (Christian)
- 03 March World Hearing Day
- 08 March International Women's Day
- 11 to 20 March British Science Week "Growth"
- 14 March Nanakshahi New Year (Sikh)
- 16 March Young Carers Action Day
- 16 March Purim (Jewish)
- 17 March Saint Patrick's Day (Christian)
- 18 March Lailat al Bara'ah (Islam)
- 18 March Hola Mohalla (Sikh)
- 18 March Holi (Hindu)
- 20 March Naw –Rúz (New Year Baha'i)
- 21 March International Day for the Elimination of Racial
- Discrimination
- 27 March Mothering Sunday
- 31 March International Transgender Day of Visibility

KEY DATES IN APRIL THINK ACCESSIBILITY



Hidden disabilities don't have physical signs and they include learning difficulties; mental health problems; mobility, speech, visual or hearing impairments, as well as some chronic illnesses which can significantly impact day-to-day life but aren't always visible. The month of April is World Autism Awareness Month and also includes MS Awareness Week. Whilst other awareness days appear throughout the calendar, in School, we have chosen to designate April as a time to consider tackling barriers such as inaccessibility, marginalisation and discrimination.

<u>DO SOMETHING</u> - Find out more about autism by visiting the National Autistic Society website — this is a superb site with some really engaging features. Be aware — don't make assumptions about others and the challenges they may face.

- 29 March to 04 April World Autism Awareness Week
- 02 April Ramadan begins (Islam)
- 02 April World Autism Awareness Day
- 07 April World Health Day
- 08 April International Romani Day
- 10 April Hanuman Jayanti (Hindu)
- 13 April Ugadi (New Year Hindu)
- 14 April Mahavir Jayanti (Jain)
- 14 April Maundy Thursday (Christian)
- 15 April Good Friday (Christian)
- 15 April Passover (Jewish)
- 17 April Easter Sunday (Christian)
- 18 April Easter Monday (Christian)
- 18 April Ramayana begins (Hindu)
- 18 April Birthday of Guru Angad Dev (Sikh)
- 18 April Birthday of Guru Tegh Bahadur (Sikh)
- 20 to 26 April MS Awareness Week
- 20 April First Day of Ridvan (Baha'i)
- 22 April Earth Day
- 22 April Stephen Lawrence Day
- 23 April Saint George's Day (Christian)
- 27 April Yom HaShoah (Jewish)
- 29 April Ninth Day of Ridvan (Baha'i)